



LAURUS
DEVELOPMENT

© LAURUS Accredited Learning Programme

in

Community Rehabilitation



LAURUS Development has designed a programme of learning that integrates the learning outcomes of the knowledge unit in the new vocational qualification. Our learning programme is accredited by Skills for Justice Awards.

Our approach is that all new starters with level 3 responsible officer status should undertake this accredited learning programme followed by assessment of practice to attain the full vocational qualification. This manages organisational risk and provides a defensible position in the event of serious further offence investigation.

Employers retain control over who passes through to the qualification stage based on the achievement of the accredited learning programme linked with a satisfactory performance appraisal at the six month stage (or end of a probationary period). This means that employers would continue to invest only in those individuals who were meeting their organisational standard of performance/behaviour/other requirements.

The programme is delivered over the equivalent of 6 days and is supplemented with assessed learning activities. Preparation of pre-event activity is sometimes required.

Learners are also expected to complete workbooks and e-learning to evidence their knowledge. Whilst peer learning is positively encouraged, each individual learner will need to testify that the work submitted for assessment is their own.

Respective employers may ask their learners to contribute some of their own time to complete the qualification. This is encouraged given the benefits of qualification accruing to individuals.

Frequently asked questions



Is it classroom learning, distance learning, webinars, e-learning or on the job training?

There is an appropriate mix of learning methodology with group learning in a classroom for those topics which require simulation of practice and skills rehearsal (typically, engagement and motivation, group work etc). Other learning is delivered by interactive and assessed e-learning or. All learning will be augmented by required pre-event reading and self-directed learning through workbooks which must be completed. On the job learning will be incorporated through reference to current experience.

Illustrative example:

- * group learning in the classroom 75%
- * e-learning 10%
- * self directed learning and reading (preparation) 15%

This balance may be subject to update as design is further developed and with evaluation of effectiveness.

Is there coursework to be completed?

Each learner will be required to submit work for assessment. This will be simulated practice, case studies assessment incorporated into classroom events, online assessment, guided reflection or assignment work.

Will there be an exam?

There will be no exam. Tests will be administered where there are knowledge elements that do not require the exercise of judgement.

The learning programme, preparatory to live practice assessment, will be accredited and assessed in its own right. It will then be recognised and given credit which will combine with the credits from assessed practice to make up the vocational qualification.

It will be possible for an individual learner to gain a certificate of accreditation relating to their theoretical learning but to 'fail' their practice element if they do not evidence the transfer of learning into practice.

The awarding organisation for both the accredited learning programme and the vocational qualification is Skills for Justice Awards .

How much time will staff need to undertake the learning programme?

LAURUS understands that operational needs are paramount and will seek to minimise the amount of time staff need to be away from their duties in order to undertake the qualification. It is accepted practice that staff who are undertaking a qualification contribute some of their own time in recognition of the fact that their employer is paying for the learning and assessment and associated qualification costs and that they benefit as individuals from their increased employability. They will not need specified 'study time'.

In addition to guided and self-directed learning staff will, over the duration of the programme, need to take 45 hours (the equivalent of 6 days) to participate in delivered sessions. These will be advertised well in advance to enable full access and it is expected that the employer will facilitate attendance. Learners requiring additional learning to compensate for missed sessions will be subject to separate negotiation.

How will LAURUS provide feedback?

LAURUS, in the delivery of learning and/or assessment will gather information that is critical to the management of individuals' progress and development. We are quite clear about feedback to employers on attendance in order to enable corrective action to be taken where necessary. Attrition rates for attendance at training events are monitored and will be included in feedback. Staff need to access the learning in order for effective evaluation of its impact on practice and judgements about future provision.

LAURUS assessments (either from the learning programme or practice assessment) will be communicated with the employer so that the whole picture of the individual is properly considered in supervision and appraisal activity and that progress is appropriately monitored.

Frequently asked questions



How do I access this learning programme?

This programme is run through LAURUS' approved assessment centre through which the accredited learning programme and qualification are delivered. Our processes for delivery, assessment, administration, management and quality assurance are externally quality assured by the awarding organisation Skills for Justice Awards.

You should contact Julia Summerfield, Chief Operating Officer for LAURUS Development in the first instance to arrange an informal exploratory session, during which we will discuss the scope of your requirements.

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What does it cost?

Delivery of the learning programme is based on a cohort of 16 learners and is normally priced accordingly. Please contact us to discuss specific costs.

LAURUS will provide

- * qualification induction
- * assessed and quality assured learning
- * practice assessment
- * assessment tools
- * internal quality assurance activity
- * liaison with Skills for Justice Awards
- * administration and management of qualifications

There may be a variety of delivery models that would manage cost and we are happy to discuss different approaches with you.